



2023 Proposed Budget

As we reach the annual cycle of our budget proposal, we want to provide a brief overview of the budget and answer a few basic questions. The information within this packet shows the details of the proposed 2023 budget amount of \$2,977,188.14. During your review, please know that we have scheduled two important dates in the budget approval process. On Tuesday, November 29th, there will be a budget meeting in the Fellowship Hall at 6:00 PM. This will be an opportunity for you to hear directly from members of our budget and finance committee about the 2023 changes. Additionally, Sunday December 4th, please be present in the morning services to cast your vote for the proposed 2023 budget.

How is our church doing with regular budget giving in 2022?

When comparing year-to-date 2022 against previous years of giving, we are doing well. As of the end of October, we are 3.11% ahead of where we were at the same point in 2021. Following previous years' patterns, we expect to finish the year with total offerings in excess of our 2022 budget and with more funds received than spent.

How has our church giving performed outside of regular giving during 2022?

In the areas of special emphasis giving of Lottie Moon, Annie Armstrong, and Mary Hill Davis, we have exceeded the goals set by our missions committee.

Why is the budget increasing by 6.7%? Is this a wise decision?

There are many reasons for this increase.

First, we were very conservative with our 2022 budget. The 2022 budget increased spending by less than 1%. So, in two years, the total increase is in the range of 7.7% which is in line with our historical pattern. As you know, the cost of everything (supplies, labor costs, utilities, insurance, transportation) has increased considerably more than 7.7% in 24 months. Additionally, the proposed 2023 budget has been sized to hopefully accommodate any cost increases all the way through December of 2023.

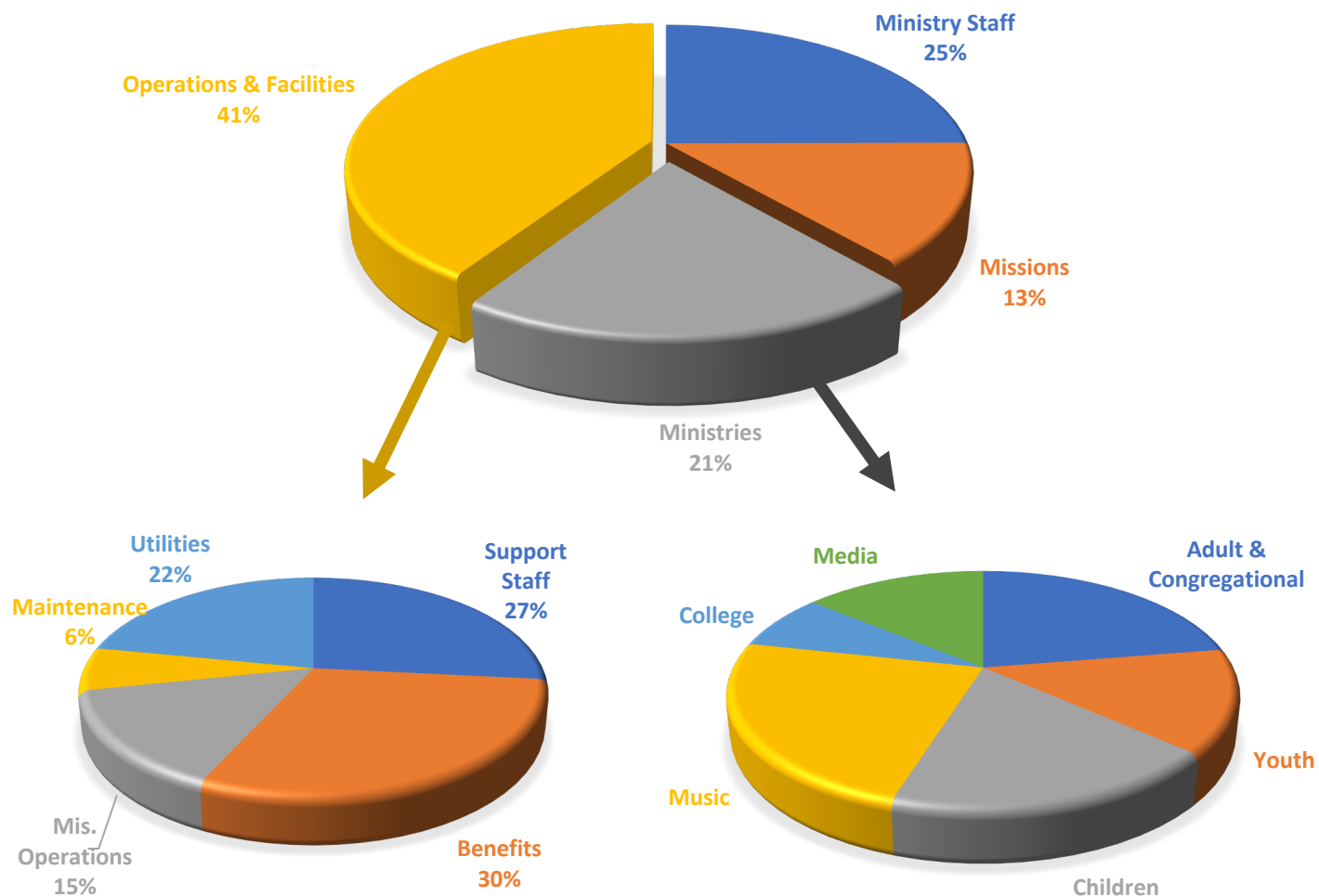
Second, our church, again, is on record pace in general fund (budget) giving. Thank you for your generosity and faithfulness! The Lord is providing our church the funds for ministry and this budget allows us to have a wise plan in place for using those funds in the most effective ways.

Every once in a while, a church needs to stretch and approve a budget and spending plan that challenges the people to excel in the grace of giving. This increase may present some challenges, but we were not looking for the easiest path. We want to honor the Lord with our commitment to do more for him, the gospel, our church, and our families.

From a strictly financial point of view, the 2023 proposed budget is not a stretch at all. The increase is less than the official cost-of-living index increase from 2022 to 2023, and the total 2023 proposed budget of almost \$3 million is less than we anticipate receiving in general giving in 2022. We should be able to meet our 2023 proposed budget even if our giving does not continue to increase.

How does the 2023 budget allocate the \$2.9 million dollars projected for next year?

The budget details in this packet lay out the budget according to the specific ministries within the church. The large chart indicates the main categories of the projected 2022 budget. The smaller charts show the breakdown of the categories within the ministries and operations sections of the budget.



How has Mission's giving changed in 2023?

While they may seem complicated, the changes within the Missions department in the 2023 church budget allots \$17,855 more to missions than the 2022 budget.

The \$3,000 for the "Education Scholarship Fund" is reduced to zero in the proposed 2023 budget. However, this does not reflect a change in the number or kind of scholarships our church awards. In 2023 these scholarships will be funded by the "Calling Out the Called" ministry.

Shelby-Doches Association is a local Baptist association of churches of which our church is a member. The 2023 proposed budget includes a \$2,000 reduction to this association because we believe we can invest those funds in more strategic gospel mission work.

The line item for Mission Trips has been reduced by \$2,500. However, this does not reflect a smaller investment in mission trips. The church has been able to accumulate extra money for mission trips, and those funds will be used in 2023 to increase our support for mission trips.

Money allocated to “Mission Partners” and “Local Ministries” is allocated by our Mission’s Committee. The overall increase of \$3,500 in partnerships is attributed to the reduction of our partner contingency fund while increasing assistance to six of our established partners and launching two new local ministry partnerships. Below are some of the partnership investments made in 2022. The 2023 list will be similar to the 2022 list.

| | | |
|---------------------------------|-----------------------|-------------------------------|
| Associational Missions | Godtel | Piney Woods Encampment |
| Backpack Ministry | Heartbeat C.P.C. | Shinyanga Baptist Association |
| Bell Family – Tanzania | Hope Food Bank | Solid Foundation Nac |
| CWJC | Jail Ministry | TBOC Church – Dallas |
| Drew & Emily Young | LOVE Inc. | Won By One Jamaica |
| E3-Missions – Charlotte Wootton | Matthew & April Young | Wycliffe – Joe & Donna Rider |
| Glory Gang | | |

Overall, our missions budget proposal for 2023 shows a significant increase. Our cooperative program missions giving is up 6.7% (an increase of \$18,655), and our investment in mission partnerships is up 15.3% (an increase of \$3,400).

What is the increase in the Ministry Fair/Serve Day line item?

During the spring of 2023, the FBC ministries will be “showcased” in order to allow church members an opportunity to engage directly with ministry leaders. The increase in the line item reflects the needs of this activity.

Additionally, during October, we take a Sunday to actively serve our community through service projects. This line item is also utilized to support those Serve Day projects.

What is the increase in the Men’s Ministry line item?

This line item was increased in the 2023 budget to allow for expenses to be detailed to the growing area of the “Man Cave Ministry.”

What is the reason for the decrease in Guest Speaker line item?

The plan for 2023 is to use fewer guest speakers on Sundays and to utilize church staff when needed. This is a cost-savings change.

What changes are occurring to 2023 college ministry line items?

The college department has reworked their Sunday school schedule to feed the college students each Sunday following services. The anticipated costs are reflected in the increase in Sunday school and in decreases in other ministry areas.

What is the purpose of consolidating middle school and high school line items in the youth department?

Over the past year, Hunter has transitioned the Youth ministry to include middle school and high school activities to occur through the same camp and retreat. As such, he desired his budget to reflect the nature of how he is leading the youth ministry.

What is the reason for the increase to “Ministerial Staff”?

This line item includes compensation for nine full-time ministers and directors. For 2023, a part of the Hispanic Minister's salary has been added to this line item. There is a multi-year plan to gradually include the compensation for this position in this line item.

The ministry staff and directors have received no significant raises since 2021. For 2022, the increases were 0% for eight of ten full-time ministers and directors and the increases were not significant for the two who did receive increases. In 2021, most ministers and directors received increases of 1.3% or less. The 2023 proposed budget includes greater increases than previous years. These increases reflect our commitment to invest in our ministry staff as some of the key assets of our church, to honor our ministers' hard work and sacrifice, to recognize how the Lord has blessed our church in recent years, and to ensure that our ministers are supported at levels similar to the way other churches of our same size support their ministers.

What is the reason for the increase to “Support Staff”?

This line item includes salary for four full-time ministry assistants, a full-time financial assistant, a full-time building manager, and a part-time ministry assistant. Additionally, the proposed 2023 budget adds the option of adding twenty hours of office help to handle some needs created by an expanded ministry. This number also includes modest pay increases for some staff.

What is the reason for the increase to “Building & Grounds Labor”?

This line item includes compensation for one full-time custodian, one part-time facilities worker, and a contract laborer who provides custodial services for the church. Within the 2023 proposed budget, an additional part-time facilities worker is added to meet our increased cleaning needs.

What are the “Financial Fees and Credit Card Fees” line items?

These are expenses connected to the processing of electronic gifts that the church has incurred for many years. Previously these expenses were deducted from general cash flow in a way that made it difficult to report to the church. Beginning in 2021, these expenses were added to the budget so they can be anticipated and accurately reported.

Why has “Electricity” increased?

Upon review of the utilization of utilities during 2022, the increase is proposed to accurately reflect the increased amount of ministry and activities occurring on the premises.

| Description | 2022 Budget | 2022 YTD | 2023 Proposed | Variance | Var% |
|---------------------|------------------------|------------------------|------------------------|----------------------|---------------|
| Missions | \$ 402,063.41 | \$ 297,480.63 | \$ 416,918.81 | \$ 14,855.40 | 3.695% |
| Congregational | \$ 133,955.00 | \$ 82,205.74 | \$ 137,600.00 | \$ 3,645.00 | 2.721% |
| College | \$ 46,700.00 | \$ 32,708.33 | \$ 46,500.00 | \$ (200.00) | -0.428% |
| Worship | \$ 145,095.00 | \$ 85,478.24 | \$ 144,612.50 | \$ (482.50) | -0.333% |
| Children | \$ 110,415.16 | \$ 75,580.81 | \$ 112,615.16 | \$ 2,200.00 | 1.992% |
| Youth | \$ 86,350.00 | \$ 66,891.22 | \$ 86,450.00 | \$ 100.00 | 0.116% |
| Media/Communication | \$ 85,545.00 | \$ 60,805.24 | \$ 85,745.00 | \$ 200.00 | 0.234% |
| Operations | \$ 1,780,510.55 | \$ 1,468,388.55 | \$ 1,946,746.67 | \$ 166,236.12 | 9.336% |
| Total Budget | \$ 2,790,634.12 | \$ 2,169,538.76 | \$ 2,977,188.14 | \$ 186,554.02 | 6.685% |

Line Item Renamed

New Line Item

Combined Line Item

Line Item Transferred

Line Item to be Removed

Missions

| Missions | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|-----------------------------|----------------------|----------------------|----------------------|---------------------|
| Cooperative Program | \$ 279,063.41 | \$ 216,561.32 | \$ 297,718.81 | \$ 18,655.40 |
| Shelby-Doches Association | \$ 4,000.00 | \$ 2,333.59 | \$ 2,000.00 | \$ (2,000.00) |
| Missionary House | \$ 5,000.00 | \$ 4,867.45 | \$ 5,000.00 | \$ - |
| Mission Dignity | \$ 1,800.00 | \$ 1,050.00 | \$ 1,800.00 | \$ - |
| Baptist Student Ministry | \$ 25,000.00 | \$ 14,583.59 | \$ 25,200.00 | \$ 200.00 |
| Mission Trips | \$ 26,000.00 | \$ 19,094.59 | \$ 23,500.00 | \$ (2,500.00) |
| Gruber College Mission | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ - |
| Education Scholarship Fund | \$ 3,000.00 | \$ - | \$ - | \$ (3,000.00) |
| Total OTHER MISSIONS | \$ 345,863.41 | \$ 260,490.54 | \$ 357,218.81 | \$ 11,355.40 |

| Mission Partners | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|--------------------------------------|----------------------|----------------------|----------------------|---------------------|
| Mission Partners | \$ 22,200.00 | \$ 14,617.18 | \$ 25,600.00 | \$ 3,400.00 |
| Local Ministry | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
| Local Ministry | \$ 34,000.00 | \$ 22,372.91 | \$ 34,100.00 | \$ 100.00 |
| Total PARTNERS/LOCAL MINISTRY | \$ 56,200.00 | \$ 36,990.09 | \$ 59,700.00 | \$ 3,500.00 |
| Total MISSIONS | \$ 402,063.41 | \$ 297,480.63 | \$ 416,918.81 | \$ 14,855.40 |

CONGREGATIONAL

| CONGREGATIONAL | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|------------------------------|----------------------|---------------------|----------------------|--------------------|
| Minister Travel | \$ 8,500.00 | \$ 6,372.81 | \$ 8,700.00 | \$200.00 |
| Bereavement | \$ 1,200.00 | \$ 1,370.13 | \$ 1,200.00 | \$ - |
| Senior Adults | \$ 3,000.00 | \$ 2,794.99 | \$ 3,000.00 | \$0.00 |
| Recognition/Appreciation | \$ 500.00 | \$ 443.67 | \$ 500.00 | \$0.00 |
| Literature & Materials | \$ 26,025.00 | \$ 17,055.35 | \$ 27,000.00 | \$975.00 |
| Fellowships | \$ 2,500.00 | \$ 1,463.83 | \$ 2,500.00 | \$0.00 |
| Women's Ministry | \$ 5,000.00 | \$ 3,180.26 | \$ 5,000.00 | \$0.00 |
| Equipment & Supplies | \$ 2,500.00 | \$ 55.20 | \$ 2,500.00 | \$0.00 |
| Men's Ministry | \$ 1,500.00 | \$ 1,775.37 | \$ 4,500.00 | \$3,000.00 |
| Ministry Fair/Serve Day | \$ 5,000.00 | \$ - | \$ 8,000.00 | \$3,000.00 |
| Leadership Training | \$ 2,500.00 | \$ 1,782.76 | \$ 2,000.00 | (\$500.00) |
| Deacon Led Ministries | \$ 1,000.00 | \$ 121.86 | \$ 1,000.00 | \$0.00 |
| New Members Class | \$ 2,180.00 | \$ 1,836.31 | \$ 3,100.00 | \$920.00 |
| Support Staff Enrichment | \$ 1,000.00 | \$ 1,257.21 | \$ 950.00 | (\$50.00) |
| Food Expense | \$ 4,200.00 | \$ 2,548.73 | \$ 4,200.00 | \$0.00 |
| Banquets/Décor | \$ 4,000.00 | \$ 6,656.14 | \$ 4,000.00 | \$0.00 |
| Refreshment Expense | \$ 2,000.00 | \$ 1,476.68 | \$ 2,000.00 | \$0.00 |
| Kitchen Supplies | \$ 3,000.00 | \$ 4,323.16 | \$ 3,900.00 | \$900.00 |
| Sunday School Party Expense | \$ 500.00 | \$ 497.10 | \$ 500.00 | \$0.00 |
| Hostess Expense | \$ 6,000.00 | \$ 5,847.51 | \$ 7,900.00 | \$1,900.00 |
| Prayer Room | \$ 500.00 | \$ - | \$ 500.00 | \$0.00 |
| Flower Ministry | \$ 550.00 | \$ 550.00 | \$ 1,000.00 | \$450.00 |
| Guest Speakers | \$ 2,750.00 | \$ 2,262.81 | \$ 750.00 | (\$2,000.00) |
| Deacon Ministry | \$ 1,200.00 | \$ 524.71 | \$ 1,200.00 | \$0.00 |
| Equipping Materials | \$ 800.00 | \$ 55.52 | \$ 800.00 | \$0.00 |
| Marriage Ministry | \$ 3,000.00 | \$ - | \$ 2,000.00 | (\$1,000.00) |
| Staff Enrichment/Development | \$ 5,050.00 | \$ 3,285.74 | \$ 3,950.00 | (\$1,100.00) |
| Denominational Conventions | \$ 2,750.00 | \$ 1,286.94 | \$ 2,650.00 | (\$100.00) |
| Ordinance Expense | \$ 1,300.00 | \$ 1,125.68 | \$ 1,300.00 | \$0.00 |
| Hispanic Minisry | \$ 12,000.00 | \$ 126.18 | \$ 12,000.00 | \$0.00 |
| TOTAL CONGREGATIONAL | \$ 112,005.00 | \$ 70,076.65 | \$ 118,600.00 | \$ 6,595.00 |

| ASSOCIATE PASTOR | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|-----------------------------------|----------------------|---------------------|----------------------|----------------------|
| Minister Development | \$ 1,500.00 | \$27.96 | \$ 750.00 | \$ (750.00) |
| Ministry Expenses | \$ 3,000.00 | \$2,345.62 | \$ 2,950.00 | \$ (50.00) |
| Conferences | \$ 2,500.00 | \$2,182.53 | \$ 1,900.00 | \$ (600.00) |
| Total Associate Pastor | \$ 7,000.00 | \$ 4,556.11 | \$ 5,600.00 | \$ (1,400.00) |
| ADMINISTRATOR | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
| Minister Development | \$ 2,000.00 | \$ 1,775.34 | \$ 2,000.00 | \$ - |
| Ministry Expenses | \$ 1,300.00 | \$ 1,226.51 | \$ 1,300.00 | \$ - |
| Admin Conferences | \$ 1,500.00 | \$ - | \$ 750.00 | \$ (750.00) |
| Total ADMINISTRATOR | \$ 4,800.00 | \$ 3,001.85 | \$ 4,050.00 | \$ (750.00) |
| SENIOR PASTOR | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
| Minister Development | \$ 3,300.00 | \$ 801.87 | \$ 3,000.00 | \$ (300.00) |
| Ministry Expenses | \$ 4,250.00 | \$ 3,232.19 | \$ 3,750.00 | \$ (500.00) |
| Conferences | \$ 2,600.00 | \$ 537.07 | \$ 2,600.00 | \$ - |
| Total SENIOR PASTOR | \$ 10,150.00 | \$ 4,571.13 | \$ 9,350.00 | \$ (800.00) |
| Total ADULT/CONGREGATIONAL | \$ 133,955.00 | \$ 82,205.74 | \$ 137,600.00 | \$ 3,645.00 |

COLLEGE

| COLLEGE | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|-------------------------------|---------------------|---------------------|----------------------|--------------------|
| Minister Development | \$ 1,000.00 | \$ 47.66 | \$ 500.00 | \$ (500.00) |
| Conferences | \$ 1,500.00 | \$ 410.91 | \$ 1,000.00 | \$ (500.00) |
| Ministry Expense | \$ 2,250.00 | \$ 1,695.91 | \$ 2,000.00 | \$ (250.00) |
| Home Groups | \$ 2,500.00 | \$ 722.00 | \$ 1,000.00 | \$ (1,500.00) |
| Student Intern | \$ 15,200.00 | \$ 11,900.00 | \$ 16,000.00 | \$ 800.00 |
| Welcome Week | \$ 1,000.00 | \$ 1,125.73 | \$ 2,000.00 | \$ 1,000.00 |
| Student Leadership | \$ 4,000.00 | \$ 1,554.87 | \$ 3,000.00 | \$ (1,000.00) |
| Trips and Retreats | \$ 4,000.00 | \$ 5,366.69 | \$ 4,000.00 | \$ - |
| Promotion | \$ 1,000.00 | \$ 1,014.04 | \$ 1,000.00 | \$ - |
| Activities/Fellowships | \$ 4,250.00 | \$ 2,796.40 | \$ 3,000.00 | \$ (1,250.00) |
| Sunday School | \$ 2,000.00 | \$ 2,491.20 | \$ 5,000.00 | \$ 3,000.00 |
| College Missions | \$ 4,000.00 | \$ 1,300.00 | \$ 4,000.00 | \$ - |
| SFA Outreach | \$ 4,000.00 | \$ 2,282.92 | \$ 4,000.00 | \$ - |
| Total COLLEGE MINISTRY | \$ 46,700.00 | \$ 32,708.33 | \$ 46,500.00 | \$ (200.00) |

Worship Ministry

| Worship Ministry | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|---------------------------------|----------------------|---------------------|----------------------|--------------------|
| Worship Pastor Development | \$ 1,250.00 | \$ 55.82 | \$ 1,200.00 | \$ (50.00) |
| Worship Pastor Ministry Expense | \$ 1,250.00 | \$ 639.99 | \$ 886.86 | \$ (363.14) |
| Worship Pastor Conferences | \$ 2,000.00 | \$ 210.00 | \$ 2,000.00 | \$ - |
| Musicians | \$ 40,400.00 | \$ 25,855.00 | \$ 40,600.00 | \$ 200.00 |
| Adult Choirs | \$ 13,155.00 | \$ 6,088.54 | \$ 13,073.00 | \$ (82.00) |
| Lighthouse Singers | \$ 1,460.00 | \$ 929.27 | \$ 3,240.00 | \$ 1,780.00 |
| Worship Arts for Kids | \$ 5,300.00 | \$ 568.69 | \$ 5,300.00 | \$ - |
| Supplies | \$ 7,896.00 | \$ 5,592.13 | \$ 8,335.64 | \$ 439.64 |
| Summit Band/Praise Team | \$ 5,065.00 | \$ 4,939.98 | \$ 7,035.00 | \$ 1,970.00 |
| Worship Support | \$ 2,600.00 | \$ 1,000.00 | \$ 2,600.00 | \$ - |
| Summit Leadership Pipeline | \$ 3,820.00 | \$ 1,050.20 | \$ - | \$ (3,820.00) |
| Youth Praise Team | \$ 1,500.00 | \$ 734.97 | \$ 1,500.00 | \$ - |
| Leadership Training | \$ 1,750.00 | \$ 215.30 | \$ 1,200.00 | \$ (550.00) |
| Banner Ministry | \$ 900.00 | \$ 761.00 | \$ 760.00 | \$ (140.00) |
| Musical/Drama Productions | \$ 14,205.00 | \$ 9,316.24 | \$ 16,850.00 | \$ 2,645.00 |
| Orchestra/Handbells | \$ 6,120.00 | \$ 1,618.17 | \$ 5,432.00 | \$ (688.00) |
| Guest Artist | \$ 6,254.00 | \$ 3,479.15 | \$ 6,000.00 | \$ (254.00) |
| Student/Praise Intern | \$ 21,600.00 | \$ 13,500.00 | \$ 21,600.00 | \$ - |
| Supply Personnel | \$ 500.00 | \$ 100.00 | \$ 2,000.00 | \$ 1,500.00 |
| Summit Pastor Development | \$ 1,000.00 | \$ 309.36 | \$ 1,000.00 | \$ - |
| Summit Pastor Conferences | \$ 3,070.00 | \$ 3,894.97 | \$ - | \$ (3,070.00) |
| Summit Pastor Ministry Expense | \$ 4,000.00 | \$ 4,619.46 | \$ 4,000.00 | \$ - |
| Total WORSHIP MINISTRY | \$ 145,095.00 | \$ 85,478.24 | \$ 144,612.50 | \$ (482.50) |

CHILDREN'S

| CHILDREN'S MINISTRY | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|-------------------------------|-------------|-------------|---------------|-----------|
| Minister Development | \$ 850.00 | \$ 526.60 | \$ 850.00 | \$ - |
| Conferences | \$ 1,500.00 | \$ - | \$ 1,500.00 | \$ - |
| Ministry Expense | \$ 1,200.00 | \$ 1,031.47 | \$ 1,400.00 | \$ 200.00 |
| Vacation Bible School | \$ 8,000.00 | \$ 8,020.55 | \$ 8,500.00 | \$ 500.00 |
| Art of Worship | \$ 1,000.00 | \$ 916.36 | \$ 1,000.00 | \$ - |
| Children's Worship | \$ 1,000.00 | \$ 560.75 | \$ 1,000.00 | \$ - |
| Preteen Ministry | \$ 2,500.00 | \$ 1,220.51 | \$ 2,500.00 | \$ - |
| Major Events | \$ 3,300.00 | \$ 2,065.19 | \$ 4,000.00 | \$ 700.00 |
| Kids Camp | \$ 5,500.00 | \$ 5,179.42 | \$ 5,500.00 | \$ - |
| Activities/Fellowships | \$ 3,500.00 | \$ 2,634.84 | \$ 3,500.00 | \$ - |
| Computer System/Checkin | \$ 850.00 | \$ 474.72 | \$ 850.00 | \$ - |
| Supplies | \$ 3,305.98 | \$ 1,765.93 | \$ 3,505.98 | \$ 200.00 |
| Nursery Supplies | \$ 2,305.98 | \$ 1,366.84 | \$ 2,505.98 | \$ 200.00 |
| Leadership Training | \$ 1,000.00 | \$ 943.57 | \$ 1,000.00 | \$ - |
| Milestones | \$ 1,500.00 | \$ 1,330.98 | \$ 1,700.00 | \$ 200.00 |
| Aquarium | \$ 2,420.00 | \$ 2,175.02 | \$ 2,420.00 | \$ - |
| RAs | \$ 3,000.00 | \$ 2,781.11 | \$ 3,000.00 | \$ - |
| Wednesday Activity Literature | \$ 3,000.00 | \$ 114.95 | \$ 3,000.00 | \$ - |
| GAs | \$ 3,000.00 | \$ 2,886.15 | \$ 3,000.00 | \$ - |

| | | | | |
|----------------------------------|----------------------|---------------------|----------------------|--------------------|
| Mission Friends | \$ 2,000.00 | \$ 1,236.14 | \$ 2,000.00 | \$ - |
| Nursery Staff | \$ 45,883.20 | \$ 28,518.26 | \$ 45,883.20 | \$ - |
| Children's Interns | \$ 10,800.00 | \$ 8,212.50 | \$ 10,800.00 | \$ - |
| Worker Screening | \$ 2,000.00 | \$ 1,279.40 | \$ 2,000.00 | \$ - |
| Faith & Family Discipleship | \$ 1,000.00 | \$ 339.55 | \$ 1,200.00 | \$ 200.00 |
| Total CHILDREN'S MINISTRY | \$ 110,415.16 | \$ 75,580.81 | \$ 112,615.16 | \$ 2,200.00 |

YOUTH

| YOUTH | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|-----------------------------|---------------------|---------------------|---------------------|------------------|
| Minister Development | \$ 1,200.00 | \$ 300.00 | \$ 1,200.00 | \$ - |
| Conferences | \$ 1,600.00 | \$ 1,692.51 | \$ 1,800.00 | \$ 200.00 |
| Ministry Expense | \$ 2,400.00 | \$ 1,614.50 | \$ 2,500.00 | \$ 100.00 |
| Leadership Training | \$ 2,000.00 | \$ 367.73 | \$ 1,750.00 | \$ (250.00) |
| Student Intern | \$ 21,600.00 | \$ 17,775.00 | \$ 21,600.00 | \$ - |
| Equipment and Supplies | \$ 1,800.00 | \$ 402.56 | \$ 1,800.00 | \$ - |
| Middle School Camp | \$ 6,000.00 | \$ 6,000.00 | \$ - | \$ (6,000.00) |
| Activities/Fellowships | \$ 14,000.00 | \$ 11,689.20 | \$ 14,000.00 | \$ - |
| Resources & Supplies | \$ 1,500.00 | \$ 1,664.61 | \$ 1,800.00 | \$ 300.00 |
| Local Missions | \$ 1,500.00 | \$ 553.23 | \$ 1,500.00 | \$ - |
| Missions | \$ 8,000.00 | \$ 1,622.87 | \$ 8,000.00 | \$ - |
| Middle School Retreat | \$ 3,000.00 | \$ 3,000.00 | \$ - | \$ (3,000.00) |
| Youth Camp | \$ 9,000.00 | \$ 9,000.00 | \$ 15,000.00 | \$ 6,000.00 |
| Parent Ministry | \$ 1,000.00 | \$ - | \$ 750.00 | \$ (250.00) |
| Youth Retreat | \$ 3,500.00 | \$ 3,500.00 | \$ 6,500.00 | \$ 3,000.00 |
| Senior Ministries | \$ 3,000.00 | \$ 2,314.66 | \$ 3,000.00 | \$ - |
| Part Time CLC Assistants | \$ 5,250.00 | \$ 5,394.35 | \$ 5,250.00 | \$ 0.00 |
| Total Youth Ministry | \$ 86,350.00 | \$ 66,891.22 | \$ 86,450.00 | \$ 100.00 |

MEDIA & COMMUNICATIONS

| MEDIA & COMMUNICATION | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|---|---------------------|---------------------|---------------------|------------------|
| Minister Development | \$ 350.00 | \$ 16.19 | \$ 350.00 | \$ - |
| Conferences | \$ 1,100.00 | \$ - | \$ 1,500.00 | \$ 400.00 |
| Ministry Expense | \$ 500.00 | \$ - | \$ 500.00 | \$ - |
| Broadcast Ministry | \$ 34,500.00 | \$ 29,115.77 | \$ 34,500.00 | \$ - |
| Baptist Standard | \$ 1,000.00 | \$ 829.92 | \$ 1,000.00 | \$ - |
| Publicity | \$ 14,000.00 | \$ 8,165.99 | \$ 14,000.00 | \$ - |
| Audio/Visual Production | \$ 5,250.00 | \$ 3,823.06 | \$ 5,250.00 | \$ - |
| Library | \$ 1,370.00 | \$ 82.98 | \$ 1,370.00 | \$ - |
| Computer Upgrades & Maintenance | \$ 2,575.00 | \$ 2,009.38 | \$ 3,375.00 | \$ 800.00 |
| Media Equipment | \$ 5,000.00 | \$ 3,606.99 | \$ 4,500.00 | \$ (500.00) |
| Audio Equipment Maintenance | \$ 3,000.00 | \$ 2,116.70 | \$ 2,500.00 | \$ (500.00) |
| Media Assistants | \$ 16,900.00 | \$ 11,038.26 | \$ 16,900.00 | \$ - |
| Total MEDIA & COMMUNICATIONS | \$ 85,545.00 | \$ 60,805.24 | \$ 85,745.00 | \$ 200.00 |

OPERATIONS

| OPERATIONS | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|--------------------------|------------------------|------------------------|------------------------|----------------------|
| Ministerial Staff | \$ 643,825.43 | \$ 527,116.18 | \$ 739,016.87 | \$ 95,191.43 |
| Support Staff | \$ 205,596.96 | \$ 174,317.22 | \$ 242,620.83 | \$ 37,023.87 |
| Support Staff Training | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ - |
| Building & Grounds Labor | \$ 72,250.00 | \$ 54,775.23 | \$ 78,896.80 | \$ 6,646.80 |
| Staff Retreats | \$ 5,000.00 | \$ 1,124.42 | \$ 4,750.00 | \$ (250.00) |
| Employee Benefits | \$ 359,954.55 | \$ 325,426.62 | \$ 365,043.33 | \$ 5,088.78 |
| Payroll Taxes | \$ 61,397.95 | \$ 50,087.75 | \$ 69,358.36 | \$ 7,960.41 |
| Employee FICA Match | \$ 21,655.66 | \$ 18,110.20 | \$ 25,905.14 | \$ 4,249.48 |
| Office/Printing Supplies | \$ 37,000.00 | \$ 41,444.89 | \$ 39,600.00 | \$ 2,600.00 |
| Office Equipment | \$ 1,500.00 | \$ 2,058.58 | \$ 1,490.00 | \$ (10.00) |
| Postage | \$ 7,400.00 | \$ 5,023.96 | \$ 6,400.00 | \$ (1,000.00) |
| Financial Fees | \$ 1,500.00 | \$ 1,000.11 | \$ 1,500.00 | \$ - |
| Credit Card Fees | \$ 20,200.00 | \$ 14,375.81 | \$ 17,200.00 | \$ (3,000.00) |
| Electricity | \$ 101,000.00 | \$ 99,071.82 | \$ 109,080.00 | \$ 8,080.00 |
| Water | \$ 14,450.00 | \$ 13,562.89 | \$ 14,450.00 | \$ - |
| Gas | \$ 9,000.00 | \$ 6,643.80 | \$ 9,000.00 | \$ - |
| Telephone | \$ 22,100.00 | \$ 18,602.90 | \$ 20,250.00 | \$ (1,850.00) |
| Janitorial Supplies | \$ 6,100.00 | \$ 5,114.76 | \$ 6,100.00 | \$ - |
| Bus Operation | \$ 5,000.00 | \$ 6,963.67 | \$ 5,000.00 | \$ - |
| Miscellaneous | \$ 1,200.00 | \$ 1,307.49 | \$ 1,200.00 | \$ - |
| Data Services | \$ 29,000.00 | \$ 31,801.69 | \$ 29,750.00 | \$ 750.00 |
| Insurance | \$ 76,505.00 | \$ 6,375.38 | \$ 81,860.35 | \$ 5,355.35 |
| Total OPERATIONS | \$ 1,702,635.55 | \$ 1,405,305.37 | \$ 1,869,471.67 | \$ 166,836.12 |

| MAINTENANCE | 2022 Budget | 2022 YTD | 2023 Proposed | Variance |
|-----------------------------------|---------------------|---------------------|---------------------|--------------------|
| Air Conditioning Expense | \$ 25,000.00 | \$ 18,371.74 | \$ 25,000.00 | \$ - |
| Elevator Maintenance | \$ 3,500.00 | \$ 8,913.32 | \$ 3,500.00 | \$ - |
| Pest Control Expense | \$ 4,000.00 | \$ 3,304.50 | \$ 4,000.00 | \$ - |
| Landscape Expense | \$ 3,500.00 | \$ 4,076.77 | \$ 3,500.00 | \$ - |
| Machine Maintenance | \$ 3,500.00 | \$ 3,096.46 | \$ 3,500.00 | \$ - |
| General Maintenance | \$ 34,000.00 | \$ 24,226.64 | \$ 33,900.00 | \$ (100.00) |
| Organ/Piano Maintenance | \$ 4,375.00 | \$ 1,093.75 | \$ 3,875.00 | \$ (500.00) |
| Total PROPERTY MAINTENANCE | \$ 77,875.00 | \$ 63,083.18 | \$ 77,275.00 | \$ (600.00) |

| | | | | |
|--------------------------------|------------------------|------------------------|------------------------|----------------------|
| Total CHURCH OPERATIONS | \$ 1,780,510.55 | \$ 1,468,388.55 | \$ 1,946,746.67 | \$ 166,236.12 |
|--------------------------------|------------------------|------------------------|------------------------|----------------------|

